

LCA NOTICE

Through this posting, Maantic Inc. (Maantic) provides notice of the filing of a Labor Condition Application ("LCA," Form ETA-9035E) with the U.S. Department of Labor ("DOL") for up to 1 H-1B non-immigrant(s) in the job title of Software Engineer in the Occupational Classification of Software Developers, Applications (ONET / OES Code 15-1252) at an annual rate of at least \$155,522 to \$160,000 at 194 Simonson Run, St Augustine, FL 32092 and 4800 Deerwood Campus Parkway, Jacksonville, FL 32246. The LCA is valid for the period from 11/10/2025 to 11/09/2028.

The LCA is available for public inspection at Maantic's principal place of business, which is the headquarters office located at 1202 Kifer Road, Sunnyvale, CA. Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed with any office of DOL's Wage and Hour Division.

Maantic LCA Notices are posted electronically through Maantic's Internet website at <http://maantic.com/lca.php> for a period no less than 10 consecutive business days