

LCA NOTICE

Through this posting, Maantic Inc. (Maantic) provides notice of the filing of a Labor Condition Application ("LCA," Form ETA-9035E) with the U.S. Department of Labor ("DOL") for up to 1 H-1B non-immigrant(s) in the job title of Software Engineer in the Occupational Classification of Software Developers, Applications (ONET / OES Code 15-1252) at an annual rate of at least \$100,797 to \$105,000 at 3073 Suncoast Plains Dr., Odessa, FL 33556. The LCA is valid for the period from 12/01/2025 to 11/30/2028.

The LCA is available for public inspection at Maantic's principal place of business, which is the headquarters office located at 1202 Kifer Road, Sunnyvale, CA. Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed with any office of DOL's Wage and Hour Division.

Maantic LCA Notices are posted electronically through Maantic's Internet website at <http://maantic.com/lca.php> for a period no less than 10 consecutive business days